

# SSC RELICENSING PANEL RECOMMENDATION

## CONSTRUCTIONSKILLS

### 1 BACKGROUND INFORMATION

- 1.1 ConstructionSkills was first licensed as a Sector Skills Council in 2003. ConstructionSkills is a partnership, governed by a memorandum of understanding between CITB-ConstructionSkills, Construction Industry Training Board (Northern Ireland) and the Construction Industry Council Limited. The accountable body is CITB-ConstructionSkills which is an Industrial Training Board. This is a special type of non departmental public body which has an industry levy raising power given to it by Parliament. It has to remain a separate autonomous organisation for this purpose. It is also a registered charity. CITB-ConstructionSkills was originally established in 1964.
- 1.2 The footprint covers the full construction process from design and planning through production to ongoing maintenance and refurbishment. The sector employs 2.1 million people, just over 1.8 million in the trade part and just under 0.3 million in the professional consultancies. The majority of those who are not self-employed work within mid-sized (10-99 employee) companies. However, most companies are smaller, with roughly 90 per cent employing less than 10 employees. 835,000 people working within the industry are self-employed, representing 36 per cent of the workforce.

### 2 PERFORMANCE ASSESSMENT AGAINST SSC RELICENSING FRAMEWORK

#### 2.1 Overall Rating – **GOOD**

Key Themes	Does not meet standard	Satisfactory	Good	Outstanding
Well Run SSC			✓	
Core Products and Services			✓	
Sector Specific Solutions			✓	
Results and Impacts		✓		

### 3 RECOMMENDATION

- 3.1 The Relicensing Panel was pleased with many aspects of the SSC's work and recommends that ConstructionSkills be relicensed. The SSC was considered to be performing to the upper end of a good standard in many areas of its work and achieved an overall assessment of **GOOD**.
- 3.2 The Panel identified the SSC as being particularly strong in three key areas:
- The use of highly robust research and labour market information to inform both ConstructionSkills and Government strategy.
  - The development of a wide range of sector specific solutions that address gaps in the market and have a high degree of penetration with employers.
  - An apprenticeship model that is comprehensive in its coverage and viewed

positively by employers and stakeholders.

- 3.3 The Panel will be highlighting these areas of good practice with Ministers and would urge the SSC to share them more widely across the SSC network.
- 3.4 The Panel identified two key areas to support the continuous development of the organisation. These were:
- To develop a longer term strategic vision for the SSC which allows it to make a step-change in role and ambition from its more traditional function as an Industrial Training Board.
  - To review and strengthen the good work that is taking place with the further and higher education sector.
- 3.5 The Panel endorsed the recommendations for improvement highlighted in the National Audit Office report and have recommended to Government that these should form part of the SSC's continuous improvement plan. The Panel believe that ConstructionSkills should fall into the low risk band for ongoing performance assessment.