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# MEMBERS REGISTER OF INTERESTS - 2011

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## Introduction

As a Non Departmental Public Body and Company Limited by Guarantee the UK Commission is required to comply with the Companies Act. One of these requirements is that the Chair and other Commissioners must declare any relevant and material personal or business interests which may conflict with their responsibilities as Commissioners. In order to ensure that such conflicts are identified at an early stage, and that appropriate action can be taken to resolve them, a Register of Interests is maintained by the UK Commission.

This register is available to the public and lists direct and indirect financial interests which members of the public could reasonably think may influence judgement. It also includes non-financial interests of Commissioners which relate closely to the UK Commission's activities, and interests of close family members and persons living in the same household as the Commissioner.

In the light of transparency, the UK Commission has extended its register to include that of the Chief Executive and Executive Directors.

## Categories of Interests

- Category 1: Current employment  
(and any previous employment in which there is a continued financial interest)
- Category 2: Appointments  
(voluntary or otherwise – to include but not limited to: trusteeships; directorships; local authority membership; tribunals)
- Category 3: Membership of professional bodies  
(to include but not limited to: special interest groups; mutual support organisations)
- Category 4: Investments  
(to include but not limited to: investments in unlisted companies; partnerships and other forms of business; major shareholdings and beneficial interests)
- Category 5: Gifts and hospitality  
(including offerings by external bodies, whether accepted or declined)
- Category 6: Connections with Sector Skills Councils or Sector Skills Bodies
- Category 7: Contracts  
(including any contracts which the member is party to and derive from which may influence, impact on or conflict the UK Commission's business)
- Category 8: Any other relevant information  
(including other information which impact in, or may be seen to impact on, the UK Commission's activities or which may potentially conflict with them in any way)

### **Charlie Mayfield - UKCES Chairman**

1	Current Employment	Chairman, John Lewis Partnership
2	Appointments	Trustee, Scots Guards Regimental Charity Member of Council, Radley College Chairman, Business Action on Economic Renewal Team, Business in the Community
6	SSC/SSB connections	Patron, Skillsmart Retail

### **Lucy Adams - Commissioner**

1	Current Employment	Director, Business Operations (British Broadcasting Corporation)
3	Memberships	Royal Television Society

### **Lord Victor Adebawale - Commissioner**

1	Current Employment	CEO, Turning Point
4	Investments	St Vincents Health Care IT Leadership in Mind Ltd (Neither have any contracts with UKCES)

### **Jeremy Anderson CBE - Commissioner**

1	Current Employment	Partner, KMPG LLP
2	Appointments	Treasurer, St Helen's Church, Bishopgate
3	Memberships	Associate member ICAEW, CMC
4	Investments	Investment in Capstone (no connection to UKCES) Partner in KMPG (does have relationship with UKCES – Jeremy Anderson is at arms length to this)

### **Brendan Barber - Commissioner**

1	Current Employment	TUC General Secretary
2	Appointments	Bank of England, Member of Court of Directors

### **Professor John Coyne - Commissioner**

1	Current Employment	Vice-Chancellor, University of Derby
2	Appointments	Board Member, Derby, Derbyshire, Nottingham & Nottinghamshire local Enterprise Partnership Board Member, Harlaxton Advisory Council Director, Derbyshire Student Residences Limited Board Member, Derbyshire & Nottinghamshire Chamber of Commerce Chairman, University of Derby Theatre Limited Regional Council Member, CBI East Midlands Board Member, Derby City Partnership Board Member, Derby Renaissance Board
3	Memberships	Million+ Universities UK Employment, Business, Innovation & Policy Network (UUK)
4	Investments	Chairman and non-beneficial shareholder, CFE Research (receives no remuneration)
7	Contracts	Various parts of the University contract with UKCES on policy and research matters. Research work in the past year include two projects which have been published: <ul style="list-style-type: none"> <li>▪ <a href="#">Enhancing Choice? The Role of technology in the Career Support Market</a></li> <li>▪ <a href="#">Careering Through the Web</a></li> </ul>

### **John Cridland - Commissioner**

1	Current Employment	Director, CBI
2	Appointments	Director, CBI Pensions Trustee Ltd Director, BITC Council Member, Cranfield University

### **David Fairhurst – Commissioner**

1	Current Employment	Chief People Officer, McDonalds Europe
2	Appointments	Director, McDonalds Europe Non Executive Chair, People First Non Executive, NSA
6	SSC/SSB connections	People First

### **Dr Deirdre Hughes - Commissioner**

1	Current Employment	Director of DMH Associates Associate Fellow, Institute for Employment Research (IER), University of Warwick
2	Appointments	Board Director - UK Institute of Career Guidance (ICG) - 2 <sup>nd</sup> Nov 2008 – 2 <sup>nd</sup> Nov 2011. European Lifelong Guidance policy Network (ELGPN) Lead Consultant – 1 <sup>st</sup> January 2011- 31 <sup>st</sup> December 2012
3	Memberships	Fellow and Immediate Past President of ICG Executive Group Member – UK Careers Profession Alliance (CPA) Founding Director, International Centre for Guidance Studies – University of Derby Associate, Centre for Educational Sociology, Edinburgh University
4	Investments	None except for DMH Associates
5	Gifts/hospitality	Standard travel expenses for keynote address delivered at the event
6	SSC/SSB connections	None except through Skills Funding Agency commissioned work in 2010

### **Chris Hyman CBE - Commissioner**

1	Current Employment	Chief Executive, Serco Group plc
2	Appointments	Chairman, In Kind Direct Trustee Director, Business in the Community Trustee Director, Africa Foundation (UK) Member, Honours Advisory Committee for Economy Advisor, Borneo Tropical Rainforest Foundation
3	Memberships	South African Institute of Chartered Accountants (SAICA) Honorary Chartered Director of the Institute of Directors
6	SSC/SSB connections	Serco has education and consulting businesses which have worked with and bid with skills bodies, including UKCES and OFSTED
7	Contracts	Serco consulting is currently undertaking a short contract to advise UKCES on organisational planning.

### **Julie Kenny CBE, DL - Commissioner**

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|---|---------------------|--|
| 1 | Current Employment  | <p>Managing Director, Pyronix Limited<br/>Chairman and Chief Executive, Yorkshire Forward (Chair – Salaried)<br/>Commissioner, Doncaster Metropolitan Borough Council (Direct pecuniary)</p>   |
| 2 | Appointments        | <p><b>Directorships:</b><br/>Secure Holdings Limited (Direct non-pecuniary)<br/><b>Companies owned by Secure Holdings Ltd</b><br/>Pyronix Limited (Direct pecuniary)<br/>Castle Care – Tech Limited (Direct non-pecuniary)<br/>Secure Protection Limited (Direct non-pecuniary) (non-trading)</p> <p><b>Other Bodies:</b><br/>British Security Industry Association (Direct pecuniary) (expenses only)<br/>Creative Sheffield Limited (Direct non-pecuniary)<br/>Yorkshire Forward (Direct pecuniary)<br/>UK Commission for Employment &amp; Skills – Direct pecuniary (expenses)</p> <p><b>Member of:</b><br/>Business Ambassador (GOYH) (Direct non-pecuniary)<br/>Inspiring Women ‘Women in Business’ (Patron and Board member) (Direct non pecuniary)</p> <p><b>Governor/Trustee:</b><br/>Mount St Mary’s College, Spinkhill, Sheffield (Direct non-pecuniary)</p> <p><b>Chair of Governors:</b><br/>Maltby Academy (Direct non-pecuniary)</p> |
| 3 | Memberships         | <p>English Heritage<br/>Friend and Freeman of the Company of Cutlers in Hallamshire<br/>Fellow of Institute of Legal Executives<br/>Royal Society of Arts<br/>Rotherham Titans Rugby Union, Business Club Member<br/>National Trust<br/>Whirlow Hall Farm Trust, Ambassador<br/>Fellow of the Worshipful Company of Security Professionals<br/>Freeman of London</p>   |
| 6 | SSC/SSB connections | <p>None applicable now, although Skills for Security (previously known as SITO) which is a Sector Skills Body was, up to 2006, a wholly owned subsidiary of the BSIA (of which Julie Kenny is Chair and Director)</p>  |

### **Tony Lau Walker - Commissioner**

1	Current Employment	Chief Executive – Eastleigh College
2	Appointments	Trustee of VTCT (a vocational awarding body) Director of AOSEC (Association of South East Colleges)
3	Memberships	Chartered Member of the Institute of Personnel and Development Chair of the Windsor Group of South East Colleges

### **Trevor Matthews - Commissioner**

1	Current Employment	Aviva Plc
3	Memberships	Chairman, Financial Skills Partnership Fellow, Institute of Actuaries Fellow, Institute of Actuaries of Australia
6	SSC/SSB connections	Chairman, Financial Skills Partnership

### **Bill McGinnis CBE, DL - Commissioner**

1	Current Employment	Chairman & Director, The McAvoy Group Ltd Chairman & Director, Maccom Hire Ltd Chairman & Director, Air Route Development Ltd Chairman & Director, Focus Management Consultancy Ltd Board Member, Tourism Ireland
2	Appointments	Ambassador, The Princes Trust Council Member, NI Chamber of Commerce & Industry Matrix Panel I.R.E.P (Part of Department of Enterprise Trade and Investment) Northern Ireland Adviser for Employment and Skills Higher Education Strategy Review DETI Audit Committee
3	Memberships	Fellow of Institute of Directors Fellow Chartered Institute of Management Fellow Chartered Institute of Marketing Fellow Royal Society of Arts

### **Seyi Obakin - Commissioner**

1	Current Employment	Centrepont – Chief Executive
2	Appointments	Board of Trustees of Foundation 66 Board of Trustees of Sutton Christian Centre

Director, Bids Consulting Ltd  
Director, Keystone Office Management Company Ltd

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|---|-------------|---|
| 3 | Memberships | Member of the Institute of Chartered Accountants of Nigeria |
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**Dave Prentis – Commissioner**

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|---|--------------------|--|
| 1 | Current Employment | General Secretary, Unison  |
| 2 | Appointments       | President, Unity Bank<br>Governments Public Service Forum Member<br>Labour Party Joint Policy Committee Member |
| 3 | Memberships        | Visiting Fellow, Nuffield College, Oxford<br>TUC Executive Committee,<br>TUC Past President                    |

**Willy Roe, CBE – Commissioner**

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|---|--------------------|---|
| 1 | Current Employment | Chairman, Highlands and Islands Enterprise              |
| 2 | Appointments       | Chairman, DWP Pension Disability & Carers Service Board |
| 3 | Memberships        | Institute of Directors<br>RSA                           |
| 4 | Investments        | Dog Tag Ltd   |

**Liz Sayce, OBE – Commissioner**

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|---|--------------------|---|
| 1 | Current Employment | CEO Radar (Royal Association for Disability Rights)   |
| 2 | Appointments       | Leading an Independent Review at the request of DWP Ministers into disability employment programmes |

**Grahame Smith – Commissioner**

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|---|--------------------|--|
| 1 | Current Employment | General Secretary, Scottish Trades Union Congress (STUC)   |
| 2 | Appointments       | Director, STUC Training Limited<br>Director / Board Member, Scottish Council Development and Industry (SCDI)<br>Board Member, Scottish Enterprise<br>Director, Glasgow North Regeneration Agency |

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|---|---------------------|--|
| 5 | Gifts/hospitality   | Attended SEMTA (Sector Skills Council for Science, Engineering and Manufacturing Technologies) Dinner on 7 <sup>th</sup> June 2010 |
| 6 | SSC/SSB connections | Irregular meetings with SSC representatives in Scotland and the Alliance of Sector Skills Council in Scotland                      |

### **Sean Taggart – Commissioner**

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|---|--------------------|---|
| 1 | Current Employment | Chief Executive and holder of 47% of the issued share capital – Albatross Group Holdings Ltd ME20 6AB   |
| 2 | Appointments       | Chairman – The Coach Tourism Council (voluntary)<br>Treasurer – The European Tour Operators Association (voluntary)<br>Chairman – Crossroads Care West Kent (voluntary) |
| 4 | Investments        | See current employment  |

### **Valerie Todd – Commissioner**

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|---|--------------------|--|
| 1 | Current Employment | Talent & Resources Director, Crossrail Limited |
| 3 | Memberships        | Member of Women's Transportation Seminar       |

### **James Wates – Commissioner**

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|---|---------------------|--|
| 1 | Current Employment  | Deputy Chairman, Wates Group Limited   |
| 2 | Appointments        | Chairman, UK Contractors Group<br>Vice Chairman, CBI Construction Council<br>Chairman, CITB – Construction Skills<br>President, Chartered Institute of Building<br>Board Member, British Council for Offices<br>Governor, Emanuel School<br>Trustee, Queen Elizabeth's Foundation for the Disabled<br>Councilor, London Regional Council of The Prince's Trust<br>Trustee, BRE |
| 3 | Memberships         | Fellow Chartered Institute of Building<br>Fellow Royal Society of Arts   |
| 4 | Investments         | Wates Group Limited<br>Cape Verde Capital LP<br>Hippowaste   |
| 6 | SSC/SSB connections | Chairman CITB – ConstructionSkills   |



### **Sir Adrian Webb – Commissioner**

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|---|--------------------|---|
| 1 | Current Employment | Chair, Wales Committee and Member of Administrative Justice and Tribunals Council             |
| 2 | Appointments       | Chair, Tenovus<br>Member/Trustee, Institute of Welsh Affairs<br>Member, Dwr Cymru/Welsh Water |

### **Nigel Whitehead – Commissioner**

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|---|--------------------|---|
| 1 | Current Employment | Group Managing Director, BAE Systems PLC  |
| 2 | Appointments       | Council Member Aidis<br>Chairman UK Council for Electronic Business<br>Director BAE Systems Operations Ltd<br>Trustee Whitehall Industry Group          |
| 3 | Memberships        | Apprenticeship Ambassador Network<br>Fellow Royal Academy of Engineering<br>Fellow Royal Aeronautical Society<br>Fellow University of Central Lancaster |

### **Michael Davis – UKCES Chief Executive**

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|---|--------------------|--|
| 1 | Current Employment | Chief Executive, UKCES<br>Chairman, Lastolite Ltd                    |
| 2 | Appointments       | Chair of Governors, Leicester College<br>Co-opted member, NIACE FeGP |
| 3 | Memberships        | Fellow of RSA (ended in June 2010)                                   |
| 4 | Investments        | Share holding in Lastolite Ltd (Mr Davis' wife)                      |
| 5 | Gifts/hospitality  | Attended KPMG dinner at AOC Conference in November 2010              |

### **Kay Dickinson – UKCES Executive Director**

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|---|--------------------|---|
| 1 | Current Employment | Executive Director, UKCES                               |
| 3 | Memberships        | Fellow of Chartered Institute of Management Accountants |

### **Simon Perryman – UKCES Executive Director**

1	Current Employment	Executive Director, UKCES
2	Appointments	Non Executive Director, Education Development trust (EDT) (Charity supporting engineering careers)
3	Memberships	Fellow of CIPD
5	Gifts/hospitality	Attended Serco Pulse Awards evening (June 2010) Attended Peter Kay evening (EON) and discussed new carbon skills (June 2010)

**Ian Kinder – UKCES Executive Director**

3	Memberships	CIPD
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