



Employer Investment Fund (Phase One)
April 2011-March 2012

Introduction

The UK Commission for Employment and Skills is a social partnership, led by Commissioners from large and small employers, trade unions and the voluntary sector. Our mission is to raise skill levels to help drive enterprise, create more and better jobs and economic growth.

The Employer Investment Fund has been created to stimulate employer investment in skills and to improve the use of skills in the workplace in the most effective way. Commissioners and national governments are clear that it is for employers to lead and own the way forward to achieve sustainability.

The UK Commission's role within the Employer Investment Fund is to invest in activities that demonstrate the strongest potential for impact to increase enterprise, jobs and growth and in doing so:

Stimulate leadership from the bottom up to significantly raise employer ambition.

Drive innovation, change employer behaviours and develop new ways of working.

Secure momentum from employers of all sizes to support sustainable increases in skills levels and better use of those skills across their sectors.

Employer Investment Fund (Phase One)

- Launched on 8 March 2011.
- Over £5 Million investment funding approved.
- Over £1.9 Million cash investment by the sectors in support of the projects approved.
- It aims to raise employer investment in skills across the UK.
- It supports innovative and sustainable programmes run by Sector Skills Councils.
- Designed as a pilot to the Employer Investment Fund Phase Two launched in June 2011.



Investment Areas

Equality and Diversity

asset+skills

cogent | Skills for Science
Based Industries

constructionskills

Lantra

people1st

semta

Skills Passports

Skills for
Health

Redeployment

semta

Standards

constructionskills

Licence to Practise

cogent | Skills for Science
Based Industries

IMI

THE INSTITUTE OF THE MOTOR INDUSTRY

Guild Feasibility Study

Skills for
Logistics

Employability

e-skillsuk

Course Labelling

skillset
The Sector Skills Council for Creative Media

Investment details

**Asset Skills:**

The projects supports 425 women to improve low level skills and qualifications and leads to a rise in women occupying senior and management positions.

Equality & Diversity

£318,750

Carol Shillito

cshillito@assetskills.org

**Cogent:**

The project will deliver 355 opportunities for women in the sector to give them confidence to move into non traditional roles, and build on existing skills to take on more responsibility and duties. It will also assist women into leadership and management roles.

Equality & Diversity

£353,225

Chas Hubbard

Chas.hubbard@cogent-ssc.com

Cogent:

To explore the applicability of a Licence to Practise model based on the existing Cogent Gold Standard, for SMEs in the Life Science sector.

Licence to Practise

£100,000

John Holton

John.holton@cogent-ssc.com

**ConstructionSkills:**

The project will provide employers with female only training courses in order to improve soft skills such as confidence building, career building, leadership training and networking.

Equality & Diversity

£255,500

Judith Sutton

Judith.sutton@cskills.org

ConstructionSkills:

Building the infrastructure to support a government initiative designed to help the UK meet stringent targets on the reduction of energy. This will require the retrofit of 14 million homes between 2012 and 2020.

Standards

£500,000

Richard Bayliss

Richard.bayliss@cskills.org

Investment details



e-skills UK:

The project is for an improved pipeline of talent into the IT industry.

Employability

£499,630

Mark Feeney

Mark.feeney@e-skills.com



IMI:

The project is to build on existing work of the Automotive Technician Accreditation Scheme and develop a profession register which will reinforce the need for continuous professional development.

Licence to Practise

£450,000

Lesley Wooley, Steve Schofield,
Stirling Wood, Ruth Hall

Lesleyw@motor.org.uk

Steves@motor.org.uk

Stirlingw@motor.org.uk

Ruthh@motor.org.uk



Lantra:

To raise the skill levels of 500 women in both technical and more generic business areas such as management and leadership.

Equality & Diversity

£395,500

Lyndsay Bird

Lyndsay.bird@lantra.co.uk



People 1st:

The project will provide entry level into passenger transport industry training and management development for women working in hospitality, leisure and travel.

Equality & Diversity

£395,425

Dan Power

Dan.power@people1st.co.uk



Semta:

The project will increase integration within the organisation, maximising progression opportunities and influence good practice with employers.

Equality & Diversity

£281,600

Michelle Henderson

mhenderson@semta.org.uk

Investment details

**Semta:**

The project will ensure that high valued skilled employees displaced following the strategic Defence and Security Review are retained and employed within the growing Advanced Manufacturing and Engineering sector.

Redeployment

£450,000

Carolyn Mason

cmason@semta.org.uk

**Skills for Health:**

To develop a skills passport for the health sector.

Skills Passport

£400,000

Andrew Butcher

Andrew.butcher@skillsforhealth.org.uk

**Skills for Logistics:**

To explore the potential in developing a Modern Logistics Guild.

Feasibility Study

£100,000

Dr Ross Moloney

Ross.moloney@skillsforlogistics.org

**Skillset:**

To create a gold standard for creative industries indicating the very best in training and education. The project aim is to extend the quality mark to Apprenticeships, Internships, vocational progression or feeder courses. It will provide a navigation tool to identify good practice.

Course Labelling

£450,000

Nicole Hay

nicoleh@skillset.org

Employer Investment Fund (Phase Two)

The Employer Investment Fund Phase Two is a UK wide fund available exclusively to licensed Sector Skills Councils to invest specifically in the design and development of strategies and initiatives to make sustainable increases in employer ambition a reality.

- The prospectus for Phase Two was launched on 30 June 2011.
- Approximately £30M of investment funding is available in year one.
- Approximately £27M of investment funding is available in year two.

For further information please email:
eif.questions@ukces.org.uk



Case Study

A Case Study from Lantra's (Sector Skills Council for the Environmental and land-based industries) Women and Work

Tractor driver Victoria Forsyth is celebrating after becoming the 20,000th woman to be trained under a pioneering initiative aimed at getting women good jobs in male-dominated industries.



The twenty-one year old, who gave up a budding career as an artist to drive heavy farm machinery, has qualifications in farming, welding and tractor driving. She now works as a farm labourer on a 900-acre arable farm in Merseyside and says she has never been happier.

Victoria's qualifications were funded through the Women and Work, a social partnership scheme managed by the UK Commission for Employment and Skills. The initiative provides government funding to encourage employers to invest in the skills of women within their workforce, particularly in sectors and occupations traditionally dominated by men.

Victoria said:

"I've always loved working outside, and these qualifications mean that I'm able to prove I have the skills to do this job really well – even if my boyfriend and the lads on the farm take the mickey out of women drivers when they see me in a combine harvester!"



We are a social partnership, led by Commissioners from large and small employers, trade unions and the voluntary sector. Our mission is to raise skill levels to help drive enterprise, create more and better jobs and economic growth.

To find out more about the UK Commission for Employment and Skills, please visit www.ukces.org.uk

UK Commission for Employment and Skills

3 Callflex Business Park
Golden Smithies Lane
Wath-Upon-Dearne
South Yorkshire
S63 7ER

T +44 (0) 1709 774 800

UK Commission for Employment and Skills

28-30 Grosvenor Gardens
London
SW1W 0TT
T +44 (0) 20 7881 8900

www.ukces.org.uk

info@ukces.org.uk